

January 25, 2023

Attention: Registered Psychotherapists, Clinical Psychologists, and Registered Social Workers

We are a rapidly growing practice looking for wonderful therapists to join our diverse and talented team! We are looking for therapists that can work at one or more of our **three locations**:

1. Our **Mississauga** location (close to Square One)
2. Our **Guelph** location (downtown)
3. Our **Vaughan** location (Hwy 7 and Dufferin)

Therapists who wish to only **work remotely** are also encouraged to apply.

Minimum Requirements:

Interested candidates must be registered with their respective regulatory college (i.e., CRPO, OCSWSSW, CPO) and be **able to practice psychotherapy in Ontario**. Whether you are a seasoned therapist or a newly graduated therapist in the process of becoming licensed or registered—you are invited to apply.

Before applying, candidates are asked to read the "**Our Values**", "**How we do Therapy**", and the "**Diversity**" pages on our website, bbtherapy.ca. It is important that these values and general approaches are in alignment with those of our therapists.

Why Join Building Bridges Psychotherapy?

1. We value providing **high quality therapy** to clients and believe that **healing happens through connection**.
2. **Your well-being as a practitioner is prioritized**. Our philosophy within the practice is "**Happy therapists do great therapy**".
3. We are a **diverse, inclusive, and fun** team of professionals. We support and connect with one another through peer consultation, social events, and peer support.
4. We offer competitive rates for compensation (**starting \$95/hr for RPs**) with room for growth, including our pay increase structure and promotion opportunities.
5. Therapists have **flexibility in scheduling**. There is a much room to customize your work schedule to fit your life: whether you'd like to work full-time, part-time, days, evenings, weekends, etc.
6. **Clinical supervision** is currently available on a monthly drop-in basis.
7. We also offer **extended health benefits** to our therapists! Our benefits plan includes paramedical (e.g., psychotherapy, massage therapy, physiotherapy, naturopathy), dental, drugs, vision, and more.
8. We provide intensive **private practice training and mentorship** by our management team to ensure your success.
9. We offer **continuing education** and training opportunities in-house (e.g., sex therapy).
10. **All marketing is provided in-house!** You are not responsible to generate any of your leads!
11. There are ample **opportunities for growth in the company**, as management positions are hired internally.

The Ideal Candidate

The ideal candidate can work with **individuals, couples, and/or families**, and can work **in-person**. Candidates that do not offer all three modalities and/or can only work remotely are still encouraged to apply, especially candidates that are interested in offering more of these in the future.

Ideal candidates are kind, warm, supportive, positive, amicable, and are passionate about helping clients heal, grow, and connect. Ideal candidates work from a strength-based perspective, are anti-oppressive, non-directive, appreciate the importance of intersectionality, as well as the importance of relationships for well-being.

Seasoned therapists as well as **newly** registered therapists are all welcome to apply. We may also be able to accommodate therapists who already have their own existing private practice and are interested in merging with our practice.

Feel free to also share if you speak another **language** and/or have some special insight into working with clients of various cultural, ethnic, and/or religious groups, as this is valuable for working with our **diverse clientele**.

About Building Bridges Psychotherapy:

We are a team of relational therapists that believe that **healing happens through connection**. We help our clients heal and grow by working on their relationships—not only romantic and familial relationships, but relationships with their communities, their cultures, their spirituality, and most importantly the relationship they have with themselves.

As for workplace culture, we believe that therapist well-being is key to providing quality service to our clients. Put simply, we believe that **happy therapists do great therapy**.

We believe that **diversity is our strength**, and we are committed to **anti-oppressive practice**. We are **collaborative, diverse, post-modern, anti-oppressive, strength-based, and relational therapists** aiming to make a **positive difference** in the communities we serve.

How to apply:

1. Please fill out our **online application form** here: <https://forms.gle/yL9ecu5oNtcMBHRs5>.
2. At the end of the form, you will be asked to upload your **resume and cover** letter using Google Drive. If you're unable to upload them in the form, please **email** your resume and cover letter to: careers@bbtherapy.ca.

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted. Best of luck!